

*AN ACT establishing a committee to study New Hampshire teacher shortages and recruitment incentives, and relative to defining secondary school grades for teacher loan forgiveness programs.*

SB 236, Chapter 150:1, Laws of 2022

**REGULAR MEETING AGENDA**

October 4, 2022

1:00 p.m.

***LOB 101***

1. Welcome and Introduction of Committee Members
2. Review and Approval of Minutes from September 21, 2022 Meeting
3. \*Presentation: The Shrinking Educator Pipeline

Part I – Demands for classroom educators

- Jennifer Gillis, Superintendent of the Manchester School District

Update from Reaching Higher NH on survey data measuring school staff and educator departures

Part II– Pipeline issues identified by the University System of New Hampshire (USNH) and NHTI

Part III – Educator preparation by NH colleges

Presenters to speak to Part II and Part III:

- Pat Cantor, Associate Provost at Plymouth State University
- Michele Dillon, Dean of the College of Liberal Arts at the University of New Hampshire
- Tanya Sturtz, Chair of Education and Director of Educator Preparation at Keene State College
- Kelly Moore Dunn, Chair of Education and Director of Teacher Education Conversion Programs at NHTI

Discussion by Committee Members (~30 Minutes)

4. Any Other Business That Needs to be Addressed
5. Adjournment

Report Due: November 1, 2023

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\*These presentations are intended to address charges I, II and III of the enabling legislation:

**Charge I:** Study New Hampshire teacher shortages since 2018 and expected retirements through 2026.

**Charge II:** Identify strategies for attracting more qualified candidates into the profession to fill shortage areas with particular attention to attracting underrepresented minorities and filling positions in rural districts and districts with lower performance outcomes.

**Charge III:** Evaluate recruitment incentives used in other states, such as loan forgiveness, housing assistance, tuition reimbursements, and scholarships to help fill shortages and consider how such incentives might be offered and funded in New Hampshire, such as upon initial licensure and employment in the state.

Report Due: November 1, 2023